



## Servotech Ltd anti-slavery statement

Servotech Ltd anti-slavery statement published in relation to the activities of Servotech Ltd accordance with the Modern Slavery Act 2015 (the “Act”). It sets out the steps that the Servotech Ltd has taken in the period 1 April 2019 to the end of the current financial year.

Servotech Ltd aim to build on the progress made in previous financial years and to further develops its ongoing work in relation to eradicate the risk of modern slavery and human trafficking (**modern slavery**) from its business and supply chains.

Servotech Ltd accounts and business are audited annually and we are open and transparent as a business.

Servotech Ltd continues to conduct all of its business in an honest and ethical manner. Corporate social responsibility, including ensuring that we only purchase from responsible supply chains, remains a cornerstone of our business and we maintain our zero-tolerance approach to modern slavery.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person’s liberty by another in order to exploit them for personal or commercial gain. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners. We would expect that our suppliers and sub contractors do not use or enforce slavery or compulsory labour as per the act 2015 and we at Servotech Ltd expect transparency from our supply chains.

This policy does not form part of any employee’s contract of employment and we may amend it at any time.